

ENFINITY HCM

People operations, with payroll at the core.

For HR and payroll teams coordinating employee records, leave and the payroll cycle.

CAPABILITIES IN THE CURRENT SOURCE

01

Employee administration

Maintain employee information within Nova's dedicated HCM product.

02

Payroll calculation

Create payroll runs and calculate results before moving into controlled processing stages.

03

Run control

Lock and unlock runs, then post and close them through explicit lifecycle operations.

04

Leave requests

Keep leave-request handling within HCM rather than treating it as a separate support-ticket workflow.

One product family. Distinct business responsibilities.

Source-reviewed capabilities, not a promise that every feature is enabled in every edition or deployment.

FROM CAPABILITY TO DAILY WORK

A practical workflow.

- 1 Create a payroll run
- 2 Calculate and review
- 3 Lock and post
- 4 Close the run

WHERE THIS PRODUCT FITS

Country-specific payroll rules, bank outputs and statutory applicability require a deployment-specific review. This brochure does not claim regulatory certification.

AVAILABILITY AND REVIEW

The capabilities described here have implementation evidence in the local Nova source reviewed on 5 September 2026. This is not a live deployment test, security certification or country-compliance sign-off. Confirm edition, configuration and acceptance criteria with the product team. Planned capabilities are excluded from the feature list.

SOURCE BASIS

People / EmployeeService.cs

Payroll / PayrollRunService.cs

Attendance / Leave / LeaveRequestService.cs

Nova working-tree implementation. Legacy v84 PDFs were not used. Detailed file provenance accompanies this brochure collection.